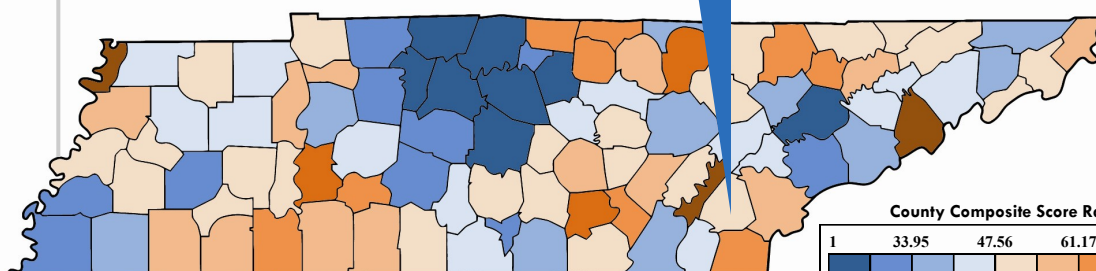


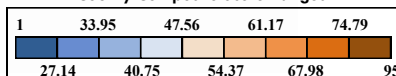
The Status of Women in Tennessee Counties

SNAPSHOT: McMINN COUNTY

2012



County Composite Score Ranges



Ranges defined as 0.5 standard deviations from the mean score of 47.56.

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Population (2010): 49,015

Pop. Density: 114/square mile

Seat of Government: Athens

Largest City: Athens

COUNTY	RANK	INDICATOR SCORES & RANKINGS	DATA	RANK
DeKalb	36	Employment and Earnings Composite	37.60	26 ▲
Putnam	37	Median Annual Earnings for Full Time Employed Females*	\$31,342	16 ▲
Hamblen	38	Wage Gap (Female Earnings as a Percentage of Male Earnings)	81.49%	20 ▲
Carroll	39	Female Labor Force Participation Rate (Ages 20-64)	62.2%	71 ▼
Hickman	40	Female Unemployment Rate (Ages 20-64)	9.1%	58 ▼
Marshall	41	Percent of Management Occupations Held by Women	39.3%	23 ▲
Bradley	42	Economic Autonomy Composite	58.38	75 ▼
Henry	43	Women-owned Businesses Percent of Total	20.5%	73 ▼
Giles	44	Percent of Females with 4-Year Degree or More (Age 25+)	13.5%	42 ▲
McMinn	45	Percent of Females with High School Diploma or Equivalent (Age 25+)	78.2%	52 ▼
Morgan	46	Female High School Dropout Rate	0.42%	60 ▼
Hancock	47	Percent of Women Uninsured (65 and under)	15.0%	31 ▼
White	48	Percent of Females Below Poverty Level	19.4%	42 ▲
Scott	49	Percent of Female-Headed Households with Children in Poverty*	55.5%	75 ▼
Weakley	50	Rate of Pregnancy for Girls Age 15-19 per 1000*	43	59 ▼
Lauderdale	51	County Overview: McMinn County women have made very strong gains in wages and have shortened the gap between male and female incomes considerably—though a large disparity still persists. Women also manage a larger portion of local businesses, and are earning both four-year degrees and diplomas at a higher rate than in 2000. Additionally, women participate in the local workforce in increasing numbers, but struggle with a higher unemployment rate as well—particularly single women with young children. This population is also the worst affected by increases in poverty rates in the county, though women overall are subject to this trend as well.		
Chester	52			
Hawkins	53			
Henderson	53			

Down from 43rd

Note: all figures are based on estimates formed from sample data and are subject to sample error and rounding.

* The American Community Survey (ACS) is an annual demographic survey of the U.S. It provides the detailed demographic, economic and housing data that was once supplied by the Decennial Census Long Form. The ACS has a smaller sample so combines several years' data to produce multi-year estimates. Due to the small sample size there is an increased margin of error in many less populated counties for this indicator.

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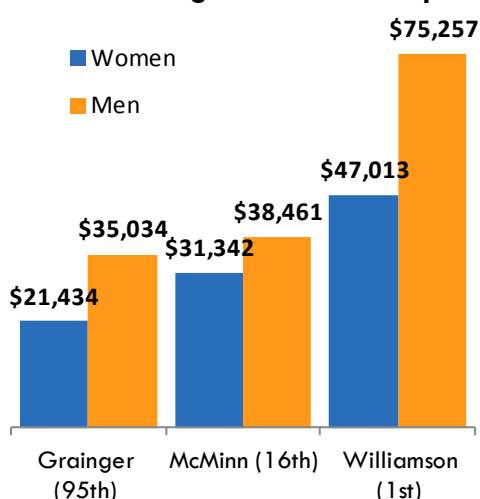
‡ Estimates are too unreliable or not available to be included in composite calculations. Any figure shown is an estimate for the reader's benefit only.

The Status of Women in: McMinn County

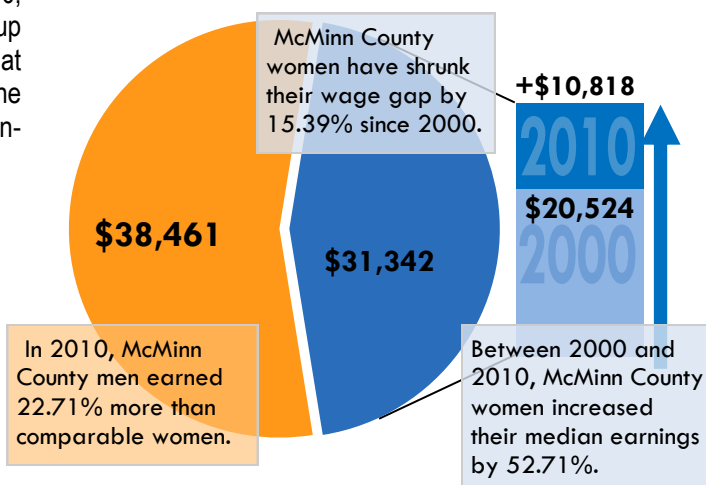
▲ Earnings

McMinn County women have improved their median income by nearly one-half since 2000, earning the 16th ranked income in Tennessee (up from 63rd), and doubling inflation estimates during that period. McMinn County women more than doubled the gains seen by local men as well, whose median income ranked 39th in the state in 2010.

Median Earnings: Counties Compared



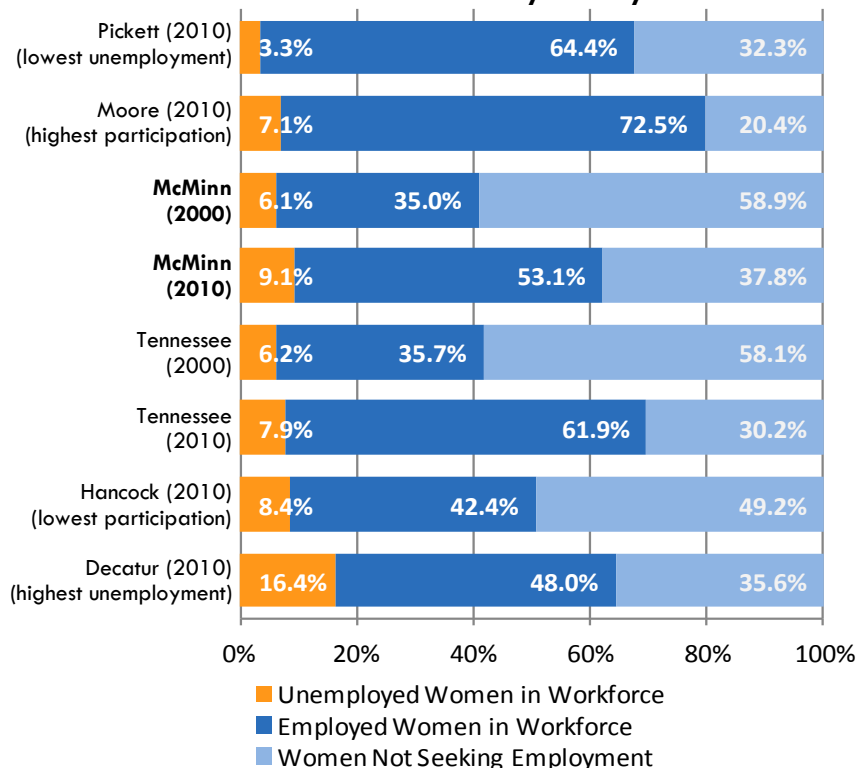
Median Earnings and the Wage Gap, 2000-2010



With an increase of \$10,818 in their income, women in the county closed their wage gap by 15.39 percentage and rocketed up from 88th to 20th in this indicator's rankings between 2000 and 2010. Even after this increase, however, women still earn only 81.49 percent of what local men do, corresponding to a disparity in wages of \$7,119 between genders annually.

▼ Employment

Workforce Access for Women By County and Year

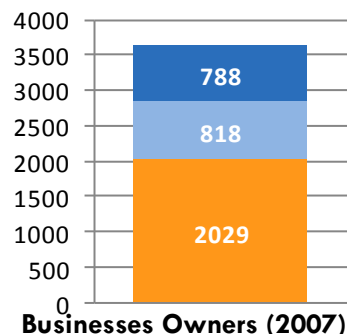


Women in McMinn County participate in the workforce at a rate of 62.2 percent, dropping to 71st in 2010 from 58th in 2000. While participation has grown by over one-half since 2000, women in the county participate at a lower rate than women statewide, and lag behind McMinn County men in this category by 16.6 percent.

Local job creation has not kept pace with the rate at which women in McMinn have entered the labor pool, resulting in an increase in female unemployment. In 2010, 9.1 percent of women in the county were unemployed—1.2 percent higher than statewide rates—and McMinn dropped in this indicator's rankings from 48th statewide to 58th. The subgroup of women with children under the age of six were even further disadvantaged, reaching an estimated unemployment rate of 20.9 percent. In contrast, only 6.4 percent of men were searching for jobs.

The Status of Women in: McMinn County

■ Female Owned ■ Joint-Owned
■ Male Owned



Business Owners (2007)

McMinn County women have made great gains in managerial presence since 2000. Countywide, 9.4 percent more managers are now female, rising to 23rd from 32nd in this indicator's rankings and outperforming state estimates by nearly twelve percent.

In contrast to hiring trends, women are estimated to control a share in far fewer local businesses as owners. In fact, this figure dropped 8.4 percent and 60 ranks to 73rd statewide.

Despite this decrease, when considering jointly owned businesses as well, women do have some stake in 44.2 percent of the businesses in McMinn.

Women At Work

Business Management

The incidence of women managers in McMinn County increased from 28.7% to 39.3% between 2000 and 2010.

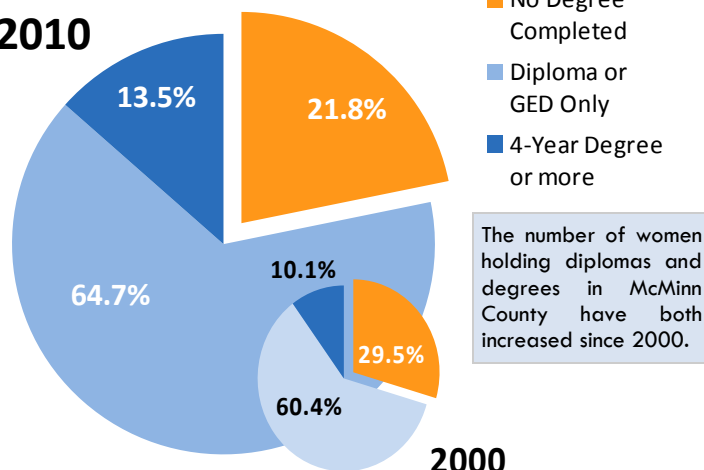
Business Ownership

The percentage of women business owners in McMinn decreased, however, from 28.9% to 20.5% between 2000 and 2007.

Education

Educational Attainment Above Age 25

2010



The number of women holding diplomas and degrees in McMinn County have both increased since 2000.

Degree attainment among McMinn County women increased between 2000 and 2010, and 13.5 percent of local women ages 25 and older now hold a four-year degree or higher.

The number of women with diplomas also increased, though at a slower rate, from 70.5 percent to 78.2 percent. This growth fell behind statewide trends, resulting in a drop from 43rd in the state to 52nd.

Dropout rates in McMinn County have also underperformed statewide trends, dropping from 46th to 60th with a rate of 0.42 percent, but comparing favorably to the state rate of 0.61 percent.

Living

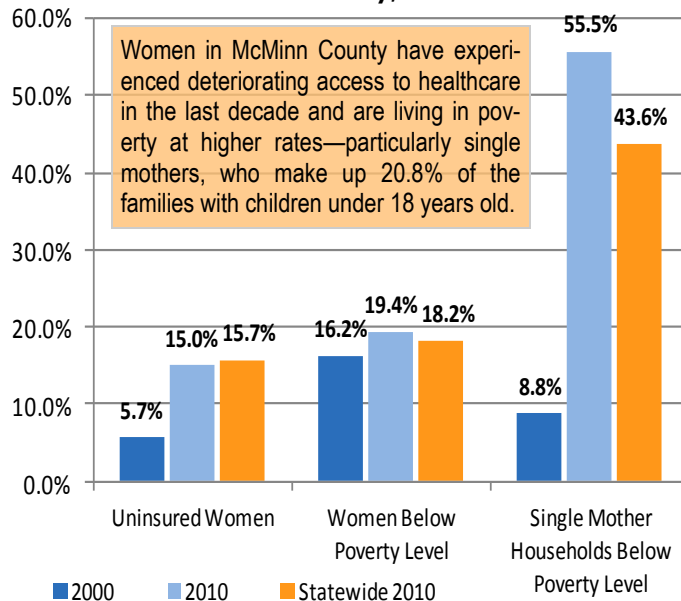
Since 2000, women in McMinn have endured diminishing health care access and growing rates of poverty.

Of women in the county ages 65 and under, nearly one in six were uninsured in 2010—almost tripling the rate from 2000. As a result, local women were only 0.7 percent more likely to be insured than the average woman in Tennessee, and McMinn fell ten ranks, to 31st, in this indicator.

Overall poverty among women has grown at a slower rate, increasing 3.2 percent between 2000 and 2010, but outpacing the state rate in 2010 by 1.2 percent. Despite this, the county rose twelve spots in relative rankings for this indicator, to 42nd.

Single mothers were much more acutely affected by statewide trends and were more than six times as likely to live in poverty in 2010 as in 2000. At a rate of 55.5 percent, local single mothers are more than twice as likely to live in poverty as the average woman in Tennessee, and are 11.9 percent more likely to do so than other single mothers statewide. This increase resulted in a significant drop in rank, from 38th to 75th.

Health and Poverty Indicators for Women: McMinn County, 2000-2010



Women in McMinn County have experienced deteriorating access to healthcare in the last decade and are living in poverty at higher rates—particularly single mothers, who make up 20.8% of the families with children under 18 years old.

About the Council and this Report

The **Status of Women in Tennessee Counties** report offers an economic profile of women in each county of Tennessee and examines how women's rights and equality vary among the counties. The report presents data and overall rankings in two categories of women's economic status: employment and earnings and economic autonomy. Indicators of women's status in each category make up the composite rankings of the counties.

The employment and earnings section presents data on women's annual earnings, the earnings gender gap, female labor force participation rate, the female unemployment rate, and the percent of management occupations held by women.

The economic autonomy section includes information on the percentage of businesses owned by women, educational attainment levels, percentage of women with any kind of health insurance, percentage of women living in poverty and percentage of single female-headed households living in poverty, the female high school dropout rate and the teen pregnancy rate.

The **Tennessee Economic Council on Women** was created in 1998 by the Tennessee General Assembly to assess Tennessee women's economic status. The Council develops and advocates solutions to address women's needs in order to help women achieve economic autonomy. In setting its priorities, the Council selects issues that are timely and likely to result in positive changes for women.

Research & Authorship by:

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Visit the Economic Council on Women at www.tennesseewomen.org

SOURCES	
Employment and Earnings	
Median Annual Earnings for Full Time Employed Females	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Selected Economic Characteristics' *
Wage Gap (Female Earnings as Percent of Male Earnings)	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Selected Economic Characteristics'
Female Labor Force Participation Rate	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Employment Status'
Female Unemployment Rate	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Employment Status'
Percent of Management Occupations Held by Women	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Occupation by Sex and Median Earnings in the Past 12 Months for Full-Time, Year-Round Civilian Employed Population, 16 year and older'
Economic Autonomy	
Women-Owned Businesses Percent of Total	U.S. Census Bureau, 2007 Survey of Business Owners 'Statistics for All U.S. Firms by Industry, Gender, Ethnicity, and Race...' † ‡
Percent of Females with 4-Yr Degree or More (Age 25+)	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Educational Attainment'
Percent of Females with High School Diploma (Age 25+)	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Educational Attainment'
Female High School Dropout Rate	Tennessee Department of Education, 2011-2012 School Year
Percent of Women Uninsured (65 or under)	U.S. Census Bureau, Small Area Health Insurance Estimates
Percent of Women Below Poverty Level	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Poverty Status in the Past 12 Months'
Percent of Female-headed Households with Children in Poverty	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Poverty Status in the Past 12 Months of Families' *
Rate of Pregnancy for Girls 15-19 (per 1000)	U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates 'Fertility' *

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